

# AGENDA

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**Meeting:** WILTSHIRE POLICE AND CRIME PANEL  
**Place:** Alamein Suite - City Hall, Malthouse Lane, Salisbury, SP2 7TU  
**Date:** Thursday 5 September 2019  
**Time:** 10.00 am

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Please direct any enquiries on this Agenda to Kevin Fielding, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01249 706612 EXT 21612 or email [kevin.fielding@wiltshire.gov.uk](mailto:kevin.fielding@wiltshire.gov.uk)

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## **Membership:**

CLlr Junab Ali - Swindon Borough Council  
CLlr Abdul Amin - Swindon Borough Council  
Maime Beasant – Co-opted Independent member  
CLlr Alan Bishop - Swindon Borough Council  
CLlr Richard Britton - Wiltshire Council  
CLlr Ross Henning - Wiltshire Council  
CLlr Peter Hutton - Wiltshire Council  
CLlr Vinay Manro – Swindon Borough Council  
CLlr Nick Murry - Wiltshire Council  
Anna Richardson – Co-opted Independent member  
CLlr Tom Rounds – Wiltshire Council  
CLlr Jonathon Seed – Wiltshire Council  
CLlr John Smale - Wiltshire Council

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**Substitutes:**

Cllr Peter Evans  
Cllr Sue Evans  
Cllr Tony Trotman  
Cllr Sarah Gibson  
Cllr Ruth Hopkinson  
Cllr Gordon King  
Cllr Jim Lynch

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# AGENDA

## Part I

Items to be considered when the meeting is open to the public

1 **Apologies for Absence**

2 **Minutes and matters arising** (*Pages 7 - 14*)

To confirm the minutes of the meeting held on Thursday 6 June 2019.

3 **Declarations of interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

4 **Chairman's Announcements**

5 **Public Participation**

The Panel welcomes contributions from members of the public.

### Statements

If you wish to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Speakers are permitted to speak for up to 3 minutes on any agenda item. Please contact the officer named on the first page of the agenda for any further clarification.

### Questions

Members of the public are able to ask questions in relation to the responsibilities and functions of the Panel at each meeting. Those wishing to ask questions are required to give notice of any such questions in writing to the Head of Democratic Services at Wiltshire Council no later than **5.00 pm on Thursday 29 August** in order to be guaranteed a written response. Please contact the officer named on the first page of the agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

6 **Quarterly data (Q1)- Risk / Performance / Finance / Complaints**

To receive quarterly performance data from the OPCC

7 **Public Opinion Survey - update**

8 **Member questions (Pages 15 - 22)**

9 **Forward Work Plan (Pages 23 - 26)**

To note the forward work plan.

10 **Future meeting dates**

To note the future meeting dates below:

- Thursday 19 December 2019 - Swindon Borough Council Offices

**Part II**

*Item(s) during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed*

## **WILTSHIRE POLICE AND CRIME PANEL**

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**DRAFT MINUTES OF THE WILTSHIRE POLICE AND CRIME PANEL MEETING  
HELD ON 6 JUNE 2019 AT KENNET ROOM - COUNTY HALL, BYTHESEA ROAD,  
TROWBRIDGE, BA14 8JN.**

**Present:**

Cllr Junab Ali, Maime Beasant, Cllr Alan Bishop, Cllr Richard Britton (Chairman),  
Cllr Sue Evans (Substitute), Cllr Ross Henning, Cllr Vinay Manro, Anna Richardson,  
Cllr Jonathon Seed and Cllr John Smale

**Also Present:**

Angus Macpherson – Police & Crime Commissioner  
Kieran Kilgallen – OPCC  
Naji Darwish – OPCC  
Chris McMullen – OPCC  
Ryan Hartley - OPCC

Kevin Fielding – Wiltshire Council

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**28 Appointment of Chairman and Vice-Chairman**

Cllr Richard Britton was elected Chairman for the forthcoming year.

Cllr Junab Ali was elected Vice-Chairman for the forthcoming year.

**29 Apologies for Absence**

Apologies were received from Cllr Abdul Amin – Swindon Borough Council, Cllr Peter Hutton – Wiltshire Council, (Cllr Sue Evans sub), Nick Murry – Wiltshire Council and Cllr Tom Rounds – Wiltshire Council.

30 **Minutes and matters arising**

**Decision:**

- **That the minutes of the meeting held on Thursday 28 March 2019 were confirmed as the correct record.**

31 **Declarations of interest**

There were no declarations of interest.

32 **Chairman's Announcements**

The Chairman expressed the panel's frustrations that reports which should be included as part of the agenda pack were routinely late.

OPCC advised that they would endeavour to have reports released to Wiltshire Council, Democratic Services to ensure that the reports could be sent to panel members as part of the pack.

It was agreed that reports would be sent to Wiltshire Council, Democratic Services 7 working days before future PCP meetings.

33 **Public Participation**

There was no public participation.

34 **Quarterly data (Q4)- Risk / Performance / Finance / Complaints**

The Commissioner presented his report setting out the quarterly performance data – Quarter Four 2018-19 (1 January to 31 March 2019) contained in the agenda pack.

Points made included:

- That there were 10,645 crimes recorded during quarter four and 43,246 in the 12 months to March 2019.
- This represented a reduction of 317 recorded crimes (0.7 per cent) compared to the previous 12 months.
- The recorded crime rate per 1,000 population for Wiltshire in the year to March 2019 is 60.3 crimes. This is significantly below the most similar group (MSG) average of 72.4 crimes per 1,000 population.

- In the 12 months to December 2018, Wiltshire was one of only seven forces to have reported reductions in their volumes of recorded crime.
- That Wiltshire were approximately 18 months ahead of the national trend as predicted within previous performance reports.
- That Wiltshire had a significantly low overall crime and violence against the person crime rate (both 6th nationally), the 2nd lowest most serious violence rate and 7th lowest sexual offences rate.
- The trend in Wiltshire for the volume of burglary and vehicle offences was significantly better than the national trend and the most improved in the country.
- That the volume of knife crime in Wiltshire had remained stable in the 12 months to December with 280 (compared to 278 the previous 12 months).

Points raised by the PCP included:

- Recruitment of Special Constables – was the Commissioner still recruiting.
- Knife crime – what partnership working was being carried out.
- In-force training – the pros and cons of in-force v central training.

### **PCC Risk Register**

- After discussion the report was noted.

The Chairman thanked the OPCC for the report.

### **35 Community Policing Resource Management Overview (sickness)**

Chris McMullen – OPCC and AAC Williams gave a verbal update on Community Policing Resource Management Overview (sickness)'

It had been agreed at the 28 March PCP meeting that a report re Community Policing Resource Management Overview (sickness) would be brought to the June 2019 meeting.

Points made included:

- That the current model was very much a hybrid service, and very much a work in progress.
- That the introduction of Community Co-ordinators would help to improve the running of the service.
- That cuts to the Wiltshire policing budget had impacted on the service.

Points made by the PCP included:

- That progress was being made re the sickness figures, and it now felt that the issue was moving forward.
- That NPT visibility appeared to be better, although attendances at Area Board meetings was disappointing.
- That Wiltshire was a safe county, but because of the lack of NPT visibility residents did not feel safe.
- That Wiltshire Police should consider how it uses its Special Constables, It was after all, a free resource that knew its communities.

The Chairman thanked Chris McMullen and ACC Williams for their update.

It was agreed that the panel would meet with the OPCC for further discussions regarding the reporting of deployability and the update of the Commissioner's Police and Crime Plan.

## 36 **Public Opinion Survey - update**

Naji Darwish – OPCC outlined the report contained in the agenda pack.

The report presented the Panel with an outline of the current position, and planned direction for, public surveying on behalf of the OPCC and for Wiltshire Police

Points made included:

- That key individuals were due to meet again on Wednesday 12 June to finalise actions and develop a delivery plan for progress in this area.
- A key deliverable to be discussed at the next stage was to commission an annual report on public confidence and satisfaction. It would pull



together the range of information from the variety of mechanisms used to obtain public satisfaction in services.

- This would enable the PCC and the Chief Constable to understand trends, areas for improvement and provide the basis for performance information.

It was agreed that an update would be provided at the September meeting.

The Chairman thanked Naji Darwish for his presentation and report.

### 37 **Progress on bringing back in house roads policing and armed response following the breakdown of the Tri-Force arrangements**

ACC Gavin Williams outlined the report contained in the agenda pack.

Points made included:

- At 0001 hours on 19 April 2019, the Tri Force Specialist Operations collaboration formally returned to the direction and control of the Wiltshire Chief Constable.

Despite original concerns, the transition back to Force had passed without incident with risks effectively mitigated in all specialism areas.

All officers currently remain in their original teams and on the Tri Force six-team shift pattern. Deployed centrally from Police Headquarters in Devizes, all resources were operationally available throughout a full twenty-four hour duty cycle. First line management sat with dedicated team sergeants holding either an armed policing or roads policing specialism.

Second-line management had been moved to thematic responsibility as shown below:

Head of Armed Policing – Inspector Paul Saunders

Head of Roads Policing – Inspector Mark Freeman

Head of Dogs Policing – Inspector James Brain

All three Inspectors had structured their duty time to secure engagement and alignment with the priorities of their Community colleagues. This included weekly working from the main Community Policing Hubs, attendance at local tasking meetings and development of the Force's Tasking and Briefing system to support direct deployment to Specialist Officers who can then update associated activity accordingly.

Feedback currently suggested this new approach was appreciated and the ability to utilise home force systems was delivering tangible

operational outcomes.

That fire arms training was still dependent on Tri-force.

The Chairman thanked ACC Williams for his presentation.

### **38 Police and Crime Plan 2017-21 update**

The panel noted the report contained in the agenda pack and the PCC's request for members support.

It was agreed that the Chairman and all members of the panel who wished, would meet with the OPCC for further discussions.

### **39 Member questions**

The members questions report included in the agenda pack was noted.

Cllr Seed once again asked a question re the Salisbury City Council application for the Community Safety Accreditation Scheme. This question was first raised at the 5 February PCP meeting - *How long was the vetting of stewards by Hampshire Police going to take?*

A further question was raised by Cllr Seed – *Were there any outstanding complaints of any nature against the two appointed ACCs?*

### **40 Forward Work Plan**

The Forward Work Plan was noted, It was agreed that Kev Fielding (Wiltshire Council, Democratic Services would circulate a new Forward Work Plan to panel members.

### **41 Future meeting dates**

The next meeting of the Police and Crime Panel will be on Thursday 5 September 2019 at City Hall, Salisbury.

Future meeting dates were:

Thursday 19 December 2019 at Swindon Borough Council Offices.

(Duration of meeting: 10.00 am - 12.20 pm)

The Officer who has produced these minutes is Kev Fielding, of Democratic Services,  
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## DOCUMENT CONTROL SHEET

<b>Name of document:</b>	Police and Crime Plan 2017-21 – Update 2019
<b>Version:</b>	1.4
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<b>Classification:</b>	PROTECT
<b>Owner:</b>	Angus Macpherson
<b>Date of this version:</b>	28/08/19
<b>Produced by:</b>	Naji Darwish
<b>Synopsis and outcomes of consultation undertaken:</b>	Update of 3 <sup>rd</sup> Police and Crime Plan for Wiltshire and Swindon setting the strategic direction for policing
<b>Approved by:</b>	
<b>Date ratified:</b>	
<b>Copyholders:</b>	OPCC
<b>Next review due:</b>	
<b>Enquiries to:</b>	Naji.darwish@wiltshire.pcc.pnn.gov.uk

# Police and Crime Plan 2017-21 – Update 2019

## Introduction

As Police and Crime Commissioner my role is to ensure that the people of Wiltshire and Swindon are kept safe, that Wiltshire Police delivers an efficient, effective and trusted service and that the justice system meets the public's needs.

My ambition is to provide extra protection and support to the most vulnerable people, whether they are at home, at work, on the street or online.

This document is an update for my police and crime plan 2017-21, incorporating the progress outlined in my annual report 2018. This update should be considered alongside the performance scorecard, which sets out how I will know this plan continues to be delivered.

### My priorities are:

1. Prevent crime and keep people safe
  - 1.1. Effective Wiltshire Police
  - 1.2. Community Policing is the best it can be
  - 1.3. Reduce Violent Crime
  - 1.4. Tackle Cybercrime
  - 1.5. Support rural communities
  - 1.6. Make our roads safer
2. Protect the most vulnerable people in society
  - 2.1. Tackle domestic abuse and sexual offences
  - 2.2. Reduce Violent Crime
  - 2.3. Support those in Mental Health Crisis get the help they need
  - 2.4. Protecting children and young people from harm
  - 2.5. Preventing offenders from offending
3. Put victims, witnesses and communities at the heart of everything we do
  - 3.1. Giving victims the support they need
  - 3.2. Investigating crime
  - 3.3. A justice system that works for all
4. Secure a quality service that is trusted and efficient
  - 4.1. An efficient police service
  - 4.2. Our Workforce
  - 4.3. A trusted and professional police service
  - 4.4. A digital police service

## **Priority 1. Prevent crime and keep people safe**

The primary function of a policing service is to keep people safe. To achieve this the service must be a collaboration with partners and local communities. It needs not only to respond, investigate and enforce the law, but work to reduce harm and the risk of crime.

### **1.1 Effective Wiltshire Police**

I am responsible for ensuring that Wiltshire Police provide an effective service to the public. The Chief Constable is responsible for ensuring the police are professionally able to meet these demands. Wiltshire Police protect the public against crimes such as criminal damage and theft, but complex cases such as sexual offences, domestic abuse and fraud. I will continue to ensure that Wiltshire Police:

1. Are rated 'good' by HMICFRS for effective policing
2. Record all crime ethically, so the public trust that they will be listened to
3. Fully understand crime and work with others to achieve long term reductions in crime and anti-social behaviour
4. Develop a policing model that prevents crime as well as responds to it.

### **1.2 Community Policing is the best it can be**

Policing is an integral part of our communities, and needs the support and concept of the public to succeed. Policing in Wiltshire must be visible, of a high standard and be trusted by our communities. I will continue to ensure that Wiltshire Police:

1. Place community policing teams at the heart of its policing model
2. Protect frontline community police officer numbers and PCSOs at 2019/20 levels
3. Deliver an outstanding community policing service and fully meet national guidance on community policing
4. Prioritise community policing for additional resources during 2019/20

### **1.3 Reduce Violent Crime**

Wiltshire is a very safe place, but serious violence does occur. I do not want this crime to become a presence in our communities. I will make sure Wiltshire Police work with partners to prevent organised crime and gang violence becoming a feature of our communities. I will continue to ensure that Wiltshire Police:

1. Are good at tackling serious and organised crime threats across Wiltshire and Swindon
2. Work with partners to achieve sustained reductions in serious violent crime, including knife crime

## **1.4 Tackle Cybercrime**

More crimes are being committed online. We must make sure we are protected and offenders are brought to justice. Most cybercrime is not reported to the police. In order to tackle this problem people must be confident that they will be listened too. I will keep making sure Wiltshire Police:

1. Use the investment I made to establish a digital crime team to bring more offenders to justice
2. Increase understanding and intelligence to protect our communities from cybercrime

## **1.5 Protect rural communities**

Wiltshire is a rural community, with some communities feeling extremely isolated. Rural communities need to be protected from the distinct threats they face. I expect Wiltshire Police to protect these communities as well as those in our towns. I will continue to make sure that Wiltshire Police:

1. Protect the dedicated rural crime team
2. Deliver all five recommendations of the National Farmers Union's five point plan
3. Record rural crime as a specific crime to enable the police to focus improvements

## **1.6 Make our roads safer**

Speeding and road safety affects all our communities. Anti-social driving and speeding will be tackled in order to keep both road users and pedestrians safe. I will continue ensure Wiltshire Police and partners:

1. Support Community Speedwatch schemes and ensuring it provides both education and intelligence for enforcement operations
2. With partners improve the safety of our roads through engineering and safety improvements
3. Increase mobile enforcement and use of driver safety awareness education programmes



## **Priority 2. Protect the most vulnerable people in society**

Police and other public services must protect vulnerable people. They are at the greatest risk of being victims of crime and so need more support from a range of services to cope with, and recover from, the impact of crime. Vulnerable people are at greater risk of exploitation as both victims and offenders. Working with partners to find more effective and innovative ways of protecting the most vulnerable people and dealing with their sometimes complex needs will reduce demand on policing and other services.

### **2.1 Tackle domestic abuse and sexual offences**

I will make sure that victims of domestic abuse and sexual offences have the confidence to seek help, are listened too and are supported. We must stop abusive and controlling behaviour and enforce and deter offenders. I will keep working with partners to ensure that:

1. Victims are have confidence to report domestic abuse and sexual offences
1. Provide tailored support to the most vulnerable victims, including victims of domestic abuse and sexual offences
2. The criminal justice system supports victims to deliver as many successful outcomes as possible
3. Develop and fund work with perpetrators of domestic abuse to address their behaviour

### **2.2 Support those in Mental Health Crisis get the help they need**

The police are at the frontline in supporting those in mental health crisis. Those in mental health crisis need support from healthcare professionals, not the police. We have made big strides in improving the work between police and mental health services but we need to do more to prevent mental crisis reaching the point where police intervention is needed. I will work with partners to ensure that we:

1. Deliver the local mental health concordat with the NHS
2. Stop the use of police cells as a place of safety

### **2.3 Protecting children and young people from harm**

Young people are inherently vulnerable due to their age. We will continue to work with both Wiltshire Council and Swindon Borough Council to protect children and young people. We will focus on those at risk of police intervention, as a victim, offender or both. I will continue to work with partners to:

1. Ensure that young people are diverted from the criminal justice system with appropriate interventions that address their needs
2. Protect vulnerable children and young people, particularly those at risk of being victimised when missing or at risk of child sexual exploitation

### **2.4 Preventing offenders from offending**

We need swift and effective action that punishes offenders on the one hand, and also prevents future victims. I will make sure the criminal justice system is tough on for those who do not reform, and offers the best support available to turn offenders away from criminality. This includes:

1. Working with the national probation service and community rehabilitation company to prevent offending
2. Developing an offending prevention strategy for Wiltshire and commission services with justice partners to delivery reductions in offending
3. Working with the Ministry of Justice to shape the future probation service and ensure the system works for Wiltshire

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## **Priority 3: Put victims, witnesses and communities at the heart of everything we do**

### **3.1 Giving victims the support they need**

All victims should be informed and supported by police and criminal justice services. All justice agencies in Wiltshire should comply with the [Code of Practice for Victims of Crime](#). Crime affects everyone differently and we need to provide tailored support to help people cope and recover. I am responsible for victim services and will continue to make sure that:

1. Criminal justice agencies are meeting their obligations to victims
2. There are high quality services to help victims of crime and reduce harm
3. Victims are satisfied with the support they have received
4. Out of court disposals, including restorative justice are used effectively

### **3.2 Investigating crime**

When crime does occur the public expect it to be investigated to a high standard. Regardless of the outcome, quality investigation is vital to preserve trust in policing and victim confidence and to prevent future crime. *Specific Improvements to reduce domestic abuse and sexual offences are set out under 2.1.* I will continue to ensure Wiltshire Police:

1. Are good at investigating crime
2. Conduct investigations in a timely manner
3. Are effective at catching criminals and use bail effectively

### **3.3 A justice system that works for all**

The administration of a swift, fair and efficient criminal justice system is a fundamental pillar of British society. An effective justice system relies on good crime reporting, good investigation quality and file preparation, good victim and witness support, good prosecution, as well as good administration of the court itself. This is regardless of the eventual community or court outcome.

This needs all justice agencies to work together, and understand their link in the chain. This is the responsibility of the Wiltshire Criminal Justice Board, which I chair. We have a detailed strategy to improve all aspects of criminal justice efficiency. Under this strategy we keep working with partners to ensure:

1. That every criminal case has the best possible outcome
2. Partners manage cases through the criminal justice system as effectively as possible
3. That justice is as swift as possible for both victim and defendant
4. That community orders are effective and trusted

## **Priority 4: Secure a quality police service that is trusted and efficient**

The changing demands faced by the police, alongside the financial challenge, means we must continually improve. I will make sure that police officers, staff and volunteers have the tools to keep the public safe and, as far as possible, I will protect frontline services. This will involve:

### **4.1 An efficient police service**

The public pay for policing and should have confidence that their taxes are being used efficiently. I will keep making sure that:

1. Wiltshire Police responds to the public swiftly and arrive when they are needed
2. Wiltshire Police is good at using its resources to meet the demand it faces
3. Policing works with other organisations locally, regionally and nationally to maximise tax payers' money
4. The Police estate is efficient and effective at supporting policing today and in the future

### **4.2 Our Workforce**

Our workforce is our biggest asset. Wiltshire Police and the OPCC are services provided by highly skilled professionals. They help set the tone and feel of policing and have the most contact with our communities. They are critical to delivering this plan. I will keep working with the Chief Constable to ensure that we have:

1. A positive workforce with high morale where good performance is encouraged
2. A healthy and safe workforce which is supported in the physical and emotionally demanding roles it performs
3. A workforce that reflects the diversity of our communities

### **4.3 A trusted and professional police service**

Police officers and staff hold positions of trust and authority. With that comes individual responsibility for all officers and staff, regardless of rank or position to uphold the values and ethics of policing. I will continue to ensure that:

1. The public can trust the Chief Constable, police officers and staff to act within the police code of ethics
2. All complaints against the police or specific officers will be listened to and investigated properly
3. New complaints legislation is implemented and we develop a system that resolves problems as soon as possible

4. Officers and staff are protected

#### **4.4 A digital police service**

Digital technology underpins how policing and justice are delivered. We need to embrace opportunities new technology brings. It will be delivered in a way that prevents crime, makes policing more efficient and provides the best evidence to secure justice. I will ensure that we continue to:

1. Deliver the national police ICT strategy and meets all national security and ICT requirements
2. Have agile technology that enables officers and staff to work in communities
3. Deliver all evidence to criminal justice partners digitally
4. Deliver a new finance, HR and resourcing system that enables a more efficient and effective use of the policing workforce

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## Members Questions – 2019

Cllr Jonathon Seed raised at the 17 January meeting.

**S: 05:02.19**

**A: 14.03.19**

### ***Salisbury City Council Application for Community Safety Accreditation Scheme powers***

***Salisbury City Council contracts two “stewards” from a Company called “Venture Security” to provide a level of support to the public, City Council and police around anti-social behaviour, street drinking and aggressive begging while generally keeping watch over the “estate” and City Centre. They work closely with Wiltshire Council Housing and Rough Sleeping teams and keep a day to day eye on the health and well-being of some of the city less fortunate.***

***To assist further in their duties and to provide more support to the police SCC have been asking for Community Safety Accreditation Scheme powers (CSAS) for a considerable time, and while all concerned have said this would be a very positive step forward***

***I would like to ask the Commissioner to look into when or if Salisbury CSAS powers will be signed off.***

*Salisbury City Council Application for Community Safety Accreditation Scheme powers*

*It is the company Venture Security which has applied to Wiltshire Police for Community Safety Accreditation Scheme powers and not Salisbury City Council itself. The City Council is proposing to use Venture Security to provide the stewards and the company also wishes to operate in Hampshire. Therefore, to avoid duplication of work, Wiltshire Police is working with Hampshire Police, which is currently vetting a number of stewards to be used by Venture Security. Wiltshire vetting have agreed that it will accept the Hampshire vetting so as not to require the process to be carried out twice. This takes time and is the longest part of the process. Once appropriately vetted individuals have been identified, the force will be able to consider the application for CSAS powers and a report will be submitted to the Chief Constable who will decide whether CSAS status will be granted. We have no control over the length of time the vetting process takes but the Force are fully engaged with Hampshire and will consider the application as soon as possible.*

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Cllr Abdul Amin

***Why does Wiltshire have the lowest number of Police force in the Country.***

**R: 05.02.19**

**S: 05.02.19**

**A:07.03.19**

*Wiltshire does have the lowest police officers per head of population in England and Wales - 105 police officers per 100,000 people, compared with England and Wales average of 208 per 100,000 people (180 - excluding the Met).*

*The main factor, given around 80% of the police budget is spent on staff - is the total funding we receive. The table for number of police officers per head mirrors the total funding of the police area. As we all know Wiltshire is one of the lowest funding forces in the country.*

*I am trying to address this, taking every flexibility on local precept, as discussed during the precept consultation, this will enable me to increase police officers by 43. However almost every other PCC has used the same flexibility. As such our relative position of the lowest officer head of population is unlikely to change.*

*Only by addressing the unfair national funding formula will ensure that Wiltshire is not disadvantaged. I will continue to lobby central government to address the unfair national funding formula that they use to allocate funding. I understand that this will be considered as part of the comprehensive spending review, I will continue to raise it with ministers to ensure it is.*

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Cllr Jonathon Seed

**R:13.03.19**

**S:13.03.19**

**A:08.04.19**

**Community Police Teams – Please could the PCC outline how CPT officers are deployed? How many of those allocated to CPT duties are allocated to response tasks within their sector. How many are allocated to duties within their communities?**

*There are a number of roles with our CPT model, however primarily teams are made up of Sgts, PCs, LCIs and PCSOs. All these roles are deployed in the same way,*



namely a team will arrive for a shift, will enter into briefing (where there Sgt may deploy or task to key priorities) following which the team will exit the briefing to complete their duties within their communities. All roles will carry differing workloads, some of these will be as a result of a reactive request (radio dispatch, following a 999 call) or an investigation following a report of crime from a member of the public. Some of these tasks will be proactive, community focused and not necessarily response, for example pulse patrols, engagement at schools or improved visibility within hot spot areas. Whether proactive or reactive, the teams will own and work on tasks/duties for their communities. We do not actively split roles into response and community work, we expect that CPT staff are actually all community focused first, responding as and when needed.

Cllr Jonathon Seed

**R:13.03.19**

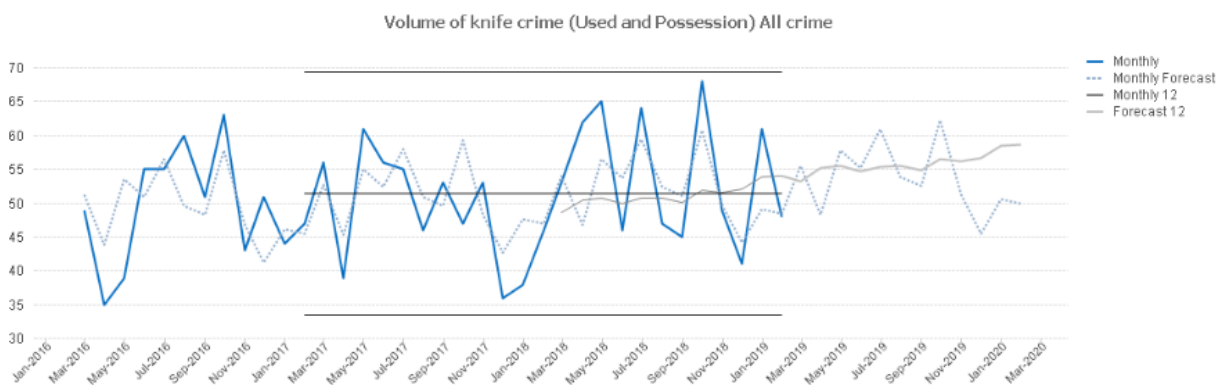
**S:13.03.19**

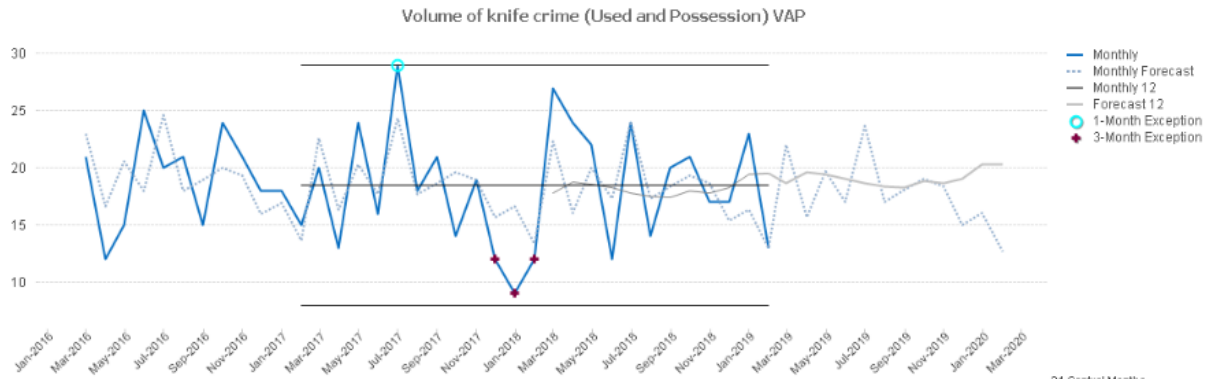
**A: 08.04.19**

**The previous knife crime statistics seen by the Panel were encouraging. What are the latest statistics and is the encouraging trend continuing?**

**Please can the Commissioner give figures for the number of victims of crime seen and supported through the criminal justice system by staff of the Horizon Centre?**

*The first graph represents all Knife Crime. This represent all crimes where a tag for either a knife/ blade has been used/ threatened or possessed. The below chart highlights a slight increasing trend in knife crime with a forecasted increase. The second graph represents Knife Crime with the same methodology but only applied to offence classed as Violence Against the Person (VAP) this show a stable volume and trend.*





*It should also be noted that Annual Data returns that are submitted to the Home Office around knife crime use the methodology highlight below. When comparing data from 12/13 to 17/18 – Wiltshire has seen an increase in volume. This has gone from 102 offences to 267 offences – 162% increase. Over this time, VAP crimes have seen increases (nationally) alongside the improvements around data quality within our recorded occurrences.*

**Methodology**

**ADR returns (Home office website)** include sharp instrument and knife/blade crime and specific classifications of crime (Homicide, attempted murder, threats to kill, assault with injury and assault with intent to cause serious harm, robbery, rape and sexual assault).

Cllr Jonathon Seed

**R:13.03.19**

**S:13.03.19**

**A: 08.04.19**

**Please can the Commissioner give the latest update and crime prevention statistics achieved by the Bobby Van Trust?**

*The Bobby Van Trust is a registered charity which has its own accounts and data. The OPCC does not have access to this and so the charity would have to be approached separately for a response to this question.*

Cllr Jonathon Seed

**R:**

**S:13.03.19**

**A: 08.04.19**

**Please can the Commissioner give figures for the number of victims of crime seen and supported through the criminal justice system by staff of the Horizon Centre.**



Response to C Seed  
question - Horizon.;

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Cllr Richard Britton

**R:15.05.19**

**S:15.05.19**

**A: 04.06.19**

**Dear Commissioner,**

**I refer to the recent press statement from the Chief Constable regarding his additions to his senior management team.**

**Please could you tell me whether you were aware of these proposals at the time you presented your budget proposals and MTFs to the Police and Crime Panel.**

**Thank you.**

**Richard**

**Cllr Richard Britton**

**Chairman, Wiltshire Police and Crime Panel**

*In December, I appointed Kier Pritchard as Chief Constable after a competitive interview process. This followed his exemplary performance in the acting-up role, which commenced the very day the nerve incident attack was revealed. He has now appointed a Deputy and two Assistant Chief Constables. These appointments replace the acting roles. Contrary to some press reporting, the size of the management team has not increased.*

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**Cllr Jonathon Seed**

**R:08.0719**

**S:11.07.19**

**A: 15.07.19**

**Does the Force have an arrangement whereby they pay for private physio therapy treatment for officers and staff.**

*Yes ( there is a criteria for referral )*

**Is this a tri force arrangement?**

*It is a Regional contract*

**If so who provides the service and at what cost per session?**

*Nuffield Health / initial assessment £45 review £33.75*

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Question raised at 6 June PCP meeting

**A:15.07.19**

**Are there any outstanding complaints (of any nature) against the two appointed ACC's**

*There are no complaints for either ACC COOPER or ACC BLYTH.*

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**Cllr Jonathon Seed**

**R:19.08.19**

**S:19.08.19**

**A: 21.08.19**

**What is the number of bicycles stolen annually in Swindon and Wiltshire?**

*April 2018 March 19 – 862 offences*

*Rate of 1.8 offences per 1000 people*

*Compares to Cambridgeshire highest – 4.3 offences per 1000*

**Does the PCC sponsor any initiatives that would help prevent bicycle crime theft?**

*The PCC does not sponsor any specific bike theft initiatives, beyond the general communications campaigns and work to reduce thefts.*

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# Police and Crime Panel Forward Work Plan

Please note: this is a working document which is subject to change

Date	Location	Provisional Agenda Items
17 January 2019  10:30am-1pm	City Hall, Salisbury	<ul style="list-style-type: none"> <li>• PCC Budget 2019/20 and MTFS</li> <li>• Review of performance monitoring process</li> <li>• Member questions</li> </ul>
7 February 2019  10am-1pm	Monkton Park, Chippenham	<ul style="list-style-type: none"> <li>• Formal consideration of PCC Precept proposal</li> </ul>
28 March 2019  10am-1pm	Devizes Corn Exchange	<ul style="list-style-type: none"> <li>• Quarterly data (Q3)– Risk / Performance / Finance / Complaints</li> <li>• Victim Support Service (Horizon) update</li> <li>• Member questions</li> <li>• Diversity and Inclusion</li> </ul>

<p>6 June 2019 10am-1pm</p>	<p>County Hall, Trowbridge</p>	<ul style="list-style-type: none"> <li>• Quarterly data (Q4)- Risk / Performance / Finance / Complaints</li> <li>• Member questions</li> <li>• Community Policing Resource Management Overview (sickness)</li> <li>• Public Opinion Survey – update</li> <li>• Progress on bringing back in house roads policing and armed response following the breakdown of the Tri-Force arrangements</li> </ul>
<p>5 September 2019 10am-1pm</p>	<p>City Hall, Salisbury</p>	<ul style="list-style-type: none"> <li>• Quarterly data (Q1)- Risk / Performance / Finance / Complaints</li> <li>• Member questions</li> <li>• Public Opinion Survey - update</li> </ul>
<p>19 December 2019 10am-1pm</p>	<p>Civic Office, Swindon</p>	<ul style="list-style-type: none"> <li>• Quarterly data (Q2)- Risk / Performance / Finance / Complaints</li> <li>• Member questions</li> </ul>
<p>16 January 2020 10am-1pm</p>	<p>Devizes Corn Exchange</p>	<ul style="list-style-type: none"> <li>• PCC Budget 2019/20 and MTFS</li> </ul>



<p>6 February 20120</p> <p>10am-1pm</p>	<p>County Hall, Trowbridge</p>	<ul style="list-style-type: none"> <li>• Formal consideration of PCC Precept proposal</li> </ul>
<p>19 March 2020</p> <p>10am-1pm</p>	<p>Venue to be confirmed</p>	<ul style="list-style-type: none"> <li>• Quarterly data (Q3)– Risk / Performance / Finance / Complaints</li> <li>• Member questions</li> </ul>

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